

MIRUS

INTEGRATED AND INNOVATIVE
Business Advisory & Compliance Services

Providing Valuable Advice Across Our 9 Areas of Business

TAX | TAX REPRESENTATION | LEGAL | ACCOUNTING | PAYROLL | MOBILITY | CORPORATE SERVICES |
LANGUAGE SERVICES | MERGER & ACQUISITIONS

TAX REPRESENTATION





International Knowledge Local Expertise

OUR FIRM

Our group is a leading full service multidisciplinary advisory practice which started back in 2007 as an international tax boutique and was founded by Ionut Zeche and Raluca Tutu. Our group includes various firms, each specialized in a certain area of business and operating under the following structure:

Mirus is the corporate advisory group servicing clients in tax, legal, accounting, payroll, immigration, corporate finance & M&A.

Tax Representation is the group servicing non-resident clients on all representation and agency matters.

Lexington is the Language Services and Corporate Service group.

Our partners have diverse international experiences, both from a professional and academic standpoint, usually having worked or studied abroad for several years either prior to joining the firm, or as they grew with us.

As part of our team, we have accountants, attorneys, payroll professionals, tax advisers, translators, management consultants, investment bankers, mobility consultants, corporate trainers, paralegals and administrative staff, we all work as one team and we all like to work hard and play hard.

Our corporate culture is heavily grounded in our firms' fundamental values:

Clients Come First Our aim is to satisfy our clients through a deep understanding of their needs, their businesses, and their industries, and by providing excellent, responsive, and innovative service.

Excellence In All We Do We combine technical excellence in our work with a business-oriented approach, the highest level of integrity, and a focus on solutions.

One Team Across Practices We act as an integrated team across all our service lines, working together in an atmosphere of collegiality and friendliness.

Commitment To Our Firm's Success We put intense effort into our work and actively look for ways to deliver the best results for our clients and so for our firm.

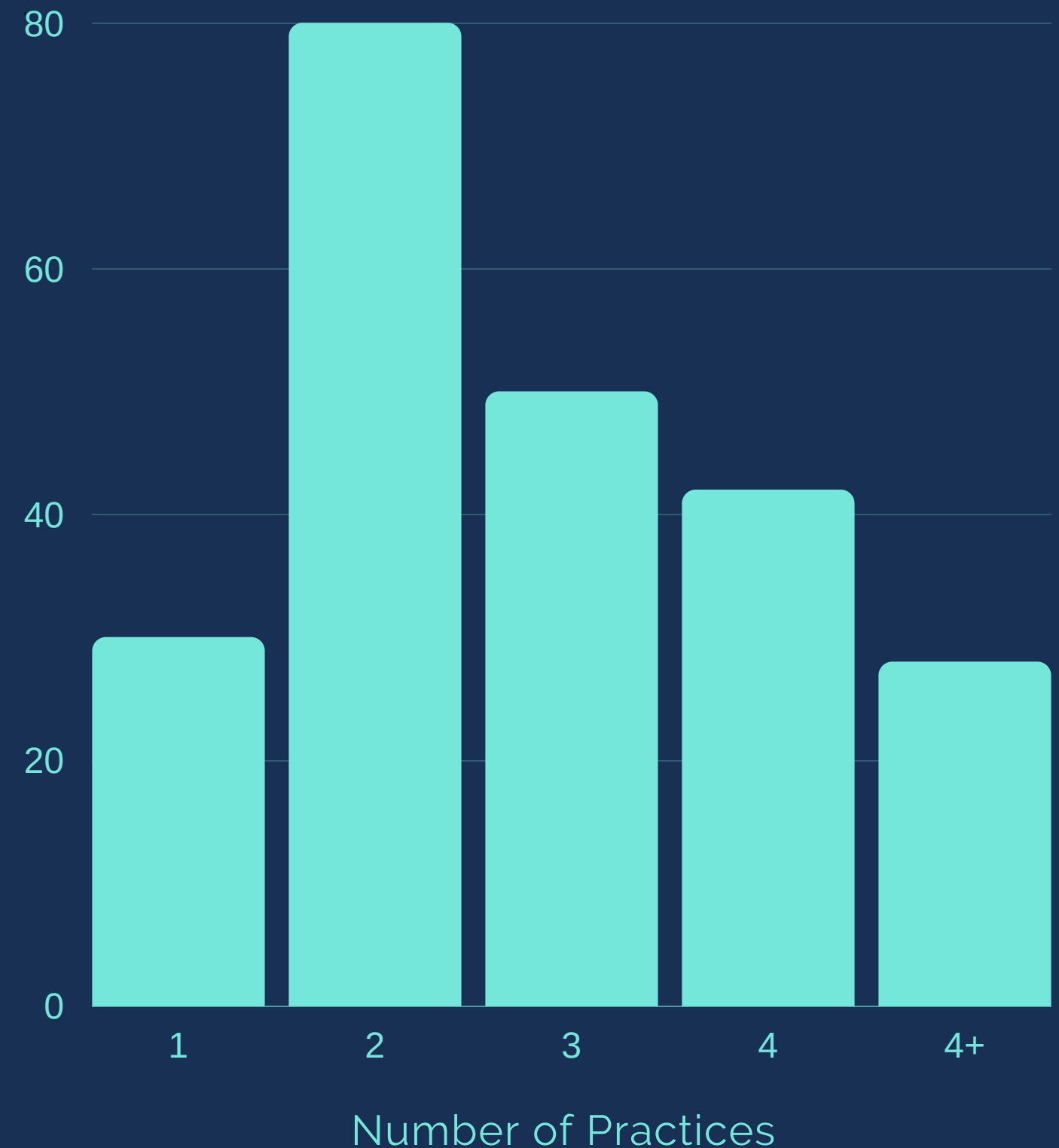
KEY FACTS

All our firm's practices have similar size and headcount being well positioned to assist on virtually any cross-services mandates

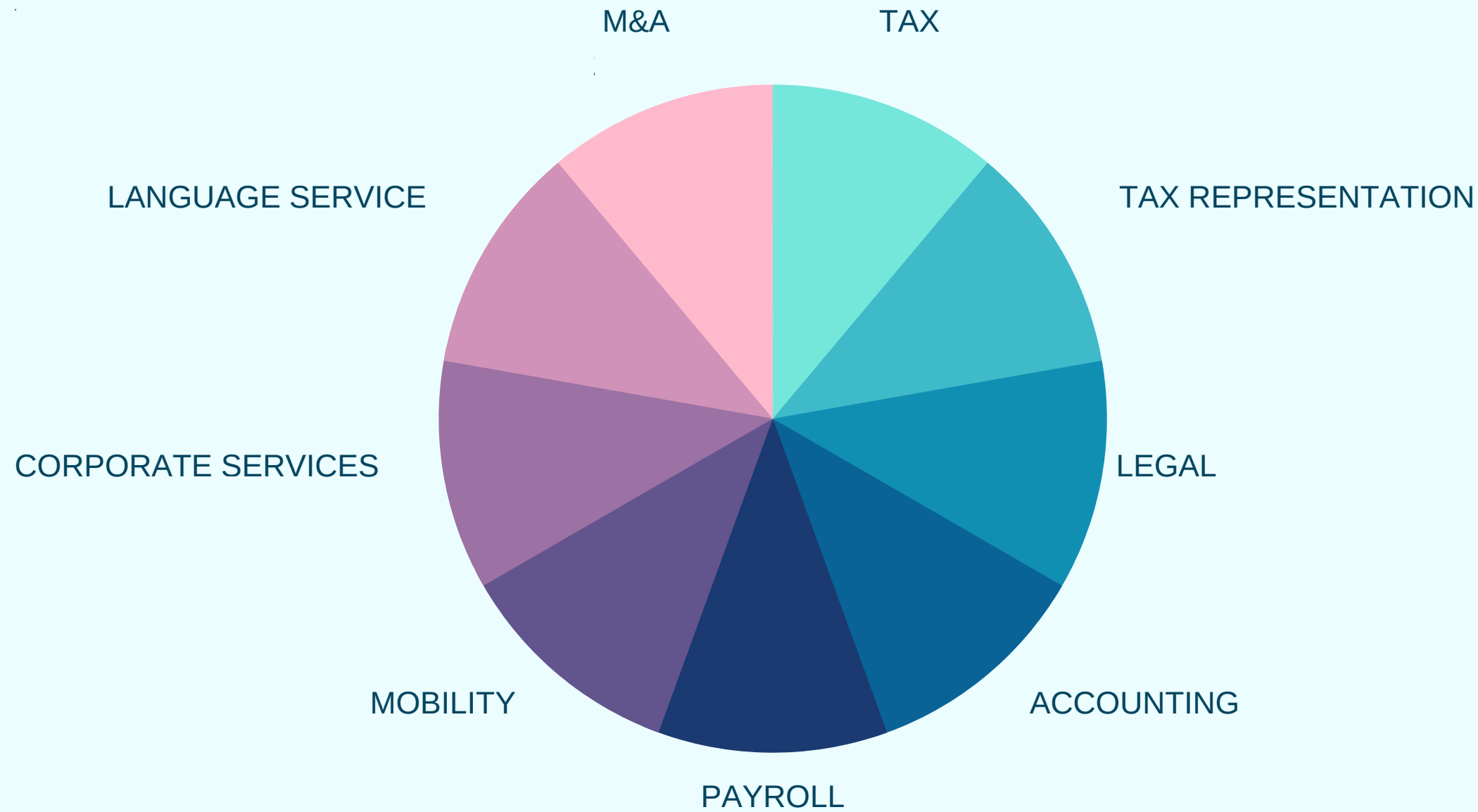
+40 % of our Partners and staff have dual degrees and professional qualifications

Our firm staff rotation policy assures intensive cross-services exposure

Clients engagement on number of practices



Our View On Multidisciplinary



TAX

- Compliance
- Transfer Pricing
- Tax Advisory
- Tax Reviews & Due Diligence
- Tax Representation & Agency
- Transactional Tax
- Tax Audit Defense & Controversy

PAYROLL

- HR
- Employer of Records
- Advisory
- Recruiting

MOBILITY SERVICE

- Permits
- EU Social Security
- Advisory

LEGAL

- Corporate
- Labor
- M&A
- Commercial
- Intellectual Property

ACCOUNTING

- Statutory Accounting
- IFRS reporting
- Management reports
- Accounting advisory
- Expert Opinions

CORPORATE SERVICES

- Company Incorporation
- Corporate Secretarial Services
- Management Services
- Escrow Services

LANGUAGE SERVICES

- Translations
- Language Testing
- Language Training
- Interpretation

M&A

- Strategy
- Execution
- Integration & Divestitures
- Valuation

MEET OUR LEADERS



IONUT ZECHE
TAX & LEGAL
PRACTICE LEADER



RALUCA TUTU
TAX PRACTICE LEADER



CRINA STANCU
CORPORATE SERVICES &
TRANSLATIONS PRACTICE LEADER



IOANA MASSIER
ACCOUNTING & PAYROLL
PRACTICE LEADER

Our Business Echosystem & Resources

Our firm's business network is based on three dimensions we carefully cultivated over the years

REPRESENTATIVE INTERNATIONAL NETWORKS & AFFILIATIONS

Geneva Group International
International Referral Network
International Tax Specialty Group
Tax Representative Alliance
The European VAT Club

REPRESENTATIVE CHAMBERS OF COMMERCE & TRADE ORGANIZATIONS

American Chamber of Commerce in Romania
German Chamber of Commerce in Romania
French Chamber of Commerce in Romania
Foreign Investors Council
EMOTA

We are making significant investments in technology and automatization and use the most innovative resources and tools in our work. A sample of the resources we use in our work follows below:

INTERNATIONAL TAX RESOURCES

- Comtax
- ONESOURCE

TRANSFER PRICING

- Amadeus
- Royalty Stat
- Loan Connector
- KT-Mine
- PAYROLL
- UCMS

M&A

- Bloomberg
- Capital IQ

ACCOUNTING

- Oracle
- SAP
- Navision
- Ciel

LEGAL

- Lexis Nexis

In 2017, we implemented a proprietary documents management platform, Mirus Bridge, where we communicate with clients on a daily basis, send and receive calendar alerts and notifications, assure live access to all data, organize and archive custom, according to each client needs.



Tax Compliance Services

In today's business climate and with the growth in cross border transactions, more companies need tax specialists able to handle their clients' needs from both a global and local perspective. Our tax practice includes a complete range of tax planning, compliance and consulting services.

Our expert approach to tax planning and consulting draws upon the vast tax experience of our dedicated professionals.

We provide our clients with a full range of Romanian tax compliance services, aimed at relieving companies from the burden of time-consuming and possible costly processes such as data gathering, drafting tax returns, acknowledging the tax risks associated with the specificity of their business, identifying potential tax planning opportunities, dealing with the tax authorities, etc. Our compliance services allow you to spare time and release resources necessary for further developing of your business activities.

VAT COMPLIANCE SERVICES

- Drafting, issuing, archiving, reviewing invoices
- Preparation, submission, signing or review of tax returns and periodical reporting and statements
- Preparation and maintenance of VAT books
- Preparation and maintenance of VAT books
- Filing VAT reclaims and assist during VAT audits
- Payment instructions or managing payments.

WITHHOLDING TAX COMPLIANCE SERVICES

- Receiving the account listings and prepare withholding tax related returns
- Assessment of the application of the withholding tax rate in accordance with the domestic legislation and / or the relevant Double Taxation Agreements concluded by specific territories and EU Directives;
- Check the availability of tax residence certificates, where appropriate, and whether they are compliant with the local regulations in force;
- Compute the withholding tax and prepare withholding tax returns
- Drafting and submitting withholding tax returns

CORPORATE INCOME TAX COMPLIANCE SERVICES

- Reviewing invoices and accounting documents and data used to compute the tax due
- Review transactions under domestic legislation vs. Double Tax Treaties
- Corporate income tax/capital gains tax compliance - preparation and filing of quarterly statements and annual corporate income tax returns
- Submission of tax residency certificates for non-resident clients, liaison with brokers and custodians
- Tax reclaims for refund of any overpaid capital gains tax
- Payment instructions, liaison with the client's bank as well as with the Romanian tax authorities
- Representation in front of the Romanian tax authorities and related correspondence.

Tax Advisory Services

Our general advisory services are structured along the following lines of expertise:

TAX STRUCTURING, TRANSACTIONS & M&A

- Advisory on corporate reorganizations, mergers and acquisitions, real estate acquisitions, leveraged buy-outs, cross-border mergers
- Tax due diligence and agreed upon review
- Tax structuring in the pre-acquisition phase and post-acquisition restructuring
- Assistance in advance tax ruling applications
- Real estate tax advisory
- REIT structuring and advisory
- Real estate transactional advisory.

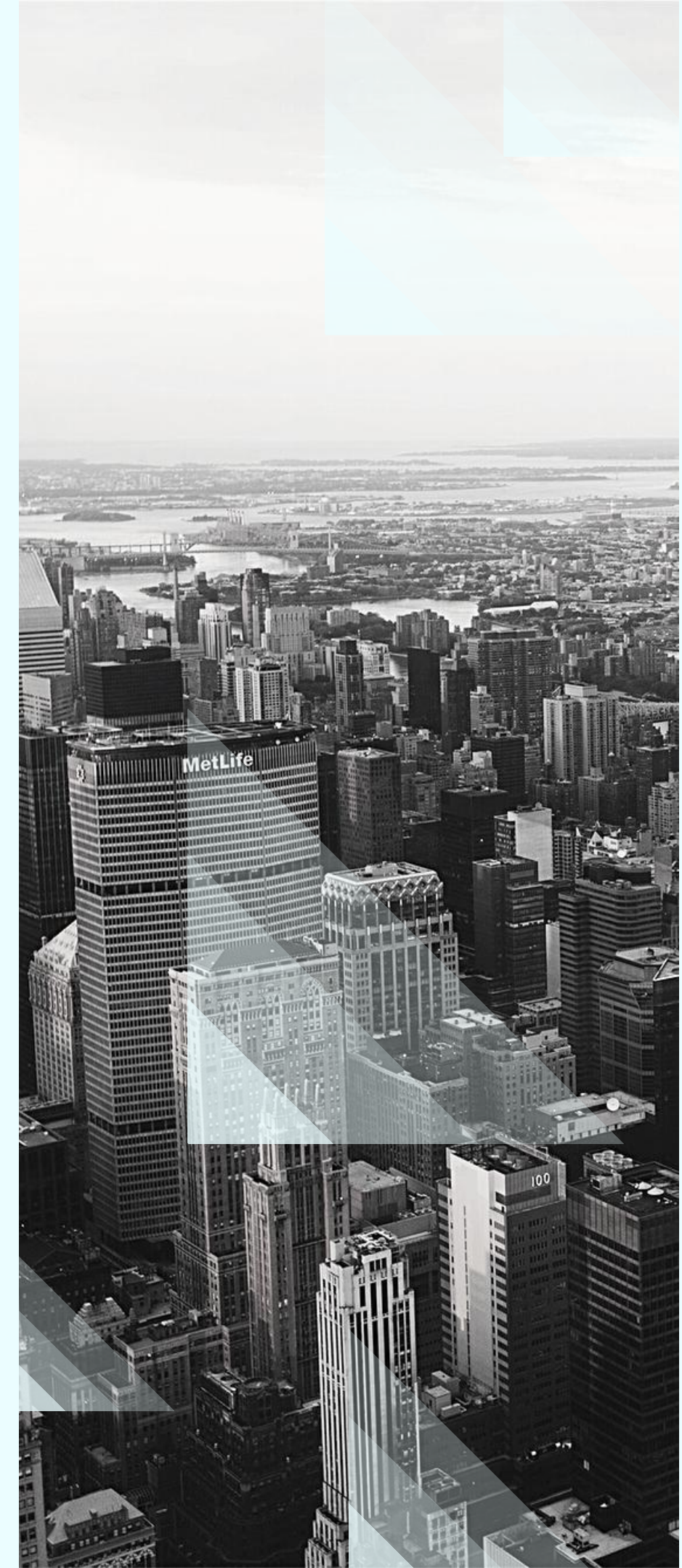
ADVISORY AND PLANNING IN DIRECT TAXATION

Corporate income tax:

- permanent establishments, financing and interest deductibility rules, capital gains, transfer pricing,

Withholding tax:

- domestic law vs. double tax treaties
- Individual taxation and social security matters, stock option plans
- Investment incentives and profit repatriation
- Local taxes (e.g. building, land, vehicle, etc.)
- Dividend taxation
- EU directives.





Transfer Pricing & Benchmarking Studies

TRANSFER PRICING SERVICES

Transfer pricing documentation. If you carry out transactions with related parties, you should know that you have the formal obligation to prepare a transfer pricing documentation file and present it to the tax authorities.

Our services include:

- Planning and prioritizing the inter-company transactions to be documented based on a risk assessment analysis, resource availability and your budget
- Review of the transfer pricing documentation prepared internally by your team, which needs updates or which is prepared at the group level but needs compliance with local requirements
- Development of benchmarking studies to support the transfer prices charged
- Advice on the most appropriate transfer pricing methodology for a given transaction
- Assistance with the functional interviews and financial analysis.

The purpose of a benchmarking study is to identify comparable transactions that are further used to assess whether the inter-company transactions under review comply with the arm's length principle. Performing a benchmarking study to test the arm's length nature of an inter-company transaction is a complex process that requires examination of various databases and sources of information such as Amadeus, Royalty Stat, Loan Connector, Bloomberg etc.

We can either perform these benchmarking studies as part of the transfer pricing documentation file or as part of your planning exercise

Advance Pricing Arrangements applications and assistance

As transfer pricing is a complex subject with a lot of room for interpretation, more and more multinationals look for upfront agreement with the tax authorities on the pricing policy they would like to apply. This can be done through an Advance Pricing Agreement (APA).

An APA is a contract, usually for 5 years, entered into by a taxpayer and one or more tax authorities specifying the pricing method that the taxpayer will apply to its related-company transactions. The APAs are extensively used as a risk avoidance strategy as they help taxpayers voluntarily resolve actual or potential transfer pricing disputes in a proactive, cooperative manner with the tax authorities.

Tax Audit Defense & Controversy Services

We assist clients in dealing with any deficiency in tax assessments made by the Romanian tax authorities or mitigate the possibilities of adverse assessments by the authorities for clients in the process of a tax audit. Our services are based on the extensive expertise gained by our team in dealing with the Romanian tax authorities in such matters, as well as on our long term relationship with the Romanian tax authorities.

Our tax team can guide you throughout the entire tax audit process and liaise directly with the Romanian tax authorities on your behalf, to ensure that the tax audit is conducted in a proper manner and that additionally assessed taxes, interest and penalties are as low as possible.

Our tax audit support services include inter-alia:

Legal analysis and factual investigation of the tax areas concerned;

Independent assessment of the tax status of our clients prior to investigation, in order to identify in advance any areas of potential risk;

Prepare and formulate our client's position on the debated tax issues, by bringing legal arguments to defend the approach of our clients;

Manage the tax audit process and focus on the most cost effective way to achieve the closure of the tax investigation carried out by the Romanian tax authorities, thus leaving the client's personnel to concentrate on carrying on the normal business activities;

Represent our clients in front of the Romanian tax authorities during the tax audit and during the final discussions with the Romanian tax inspectors in order to present the technical arguments and argue the client's position clearly and persuasively;

Assess the strengths and the weaknesses of our client's approach to certain tax issues, with a view to evaluate the chances of succeeding in the event of a court trial with the Romanian tax authorities;

Assist further in the litigation process, should the client decide to proceed on this course of action.



Tax Litigation Support

We support our clients in tax disputes with the Romanian tax authorities via our litigation support line of services. Based on the extensive experience gained by our team, we have successfully assisted a large number of clients on a wide range of taxation litigation areas, by drafting appeals against decisions of the Romanian tax authorities and Romanian courts of all levels and assisting our clients along the litigation process.

OUR TAX LITIGATION SUPPORT SERVICES INCLUDE INTER-ALIA:

Tax update sessions, including up-to-date analysis of Romanian and EU tax legislation, rulings, key ECJ rulings on tax matters and other important risk areas identified in practice;

Practical training sessions, aimed at helping clients deal with the day-to-day tax issues affecting their business;

Representing the client in front of the tax authorities and during the final discussions with the Romanian tax inspectors to argue the appeal and advocate the client's positions clearly and persuasively;

Assessing the strengths and the weaknesses of our client's approach to the tax issues under debate, with a view to evaluate the chances of succeeding in the event of a court trial with the Romanian tax authorities;

Providing seamless representation together with the client's lawyers / litigators

TAX SEMINARS ON SPECIALIZED TAXATION OR INDUSTRY-RELATED TOPICS, SUCH AS:

Legal analysis, factual investigation and preparation of the grounds for appeal;

Providing the client with a completely independent assessment of the tax matters under debate;

Preparing and formulating the client's position;
Preparing written appeals;



Tax Representation Services

FOR VAT PURPOSES

- General and specific assistance on VAT, depending on the operations carried out;
- Assistance during the process of registration for VAT purposes in Romania, and during the process of de-registration at the end of the relevant activity;
- Declaration formalities, VAT payment, keeping the records required by law in respect of VAT in Romania;
- Intrastat declaration formalities;
- Assistance during the process of claiming VAT refunds;
- VAT-related audits, sanity checks and tax planning;
- Correspondence with tax authorities

TAX PROXY FOR CORPORATE INCOME TAX AND CAPITAL GAINS PURPOSES

- Assistance during tax registration in Romania, and during deregistration;
- Tax formalities such as filing tax returns and tax residency certificates;
- Providing tax payment instructions and assistance in paying taxes to the State budget;
- Assistance with any possible applications for refund of overpaid taxes;
- Ensuring the relationship with brokers and other intermediaries in transactions;
- Correspondence with the Romanian tax authorities,

REPRESENTATION FOR CLAW-BACK TAX PURPOSES

- Advice on laws related to the claw-back tax and on legislative updates on reporting in the field;
- Notification of the Health Agency concerning representation for claw-back tax payment;
- Declaration formalities, requesting and sending records required by law regarding the claw-back tax in Romania;
- Providing instructions for payment of the quarterly contribution, and assistance in paying it to the State budget;
- Correspondence with relevant authorities, assistance in formulating notices, appeals

TAX REPRESENTATION FOR INVESTMENT FUNDS

- Tax Representation can assist with a range of services related to tax representation of non-resident investment funds for transactions involving securities in Romania;
- Registration / deregistration, tax compliance, correspondence with tax authorities, specific planning and advice.

TAX REPRESENTATION CONSULTING AND PLANNING

In addition to specific services, tax representation and empowerment services include consulting on optimization of payment liabilities, and assistance and/or representation before tax authorities by means of explanatory reports or meetings.



Legal Services

Given the importance of having a good and accurate legal advice our department takes an active role in developing new solutions facing client's legal issues.

Our consultants are strong leaders and passionate about what they do. They help our clients in all legal issues prioritizing and creating systems that provide proper and complete legal assistance.

We assist our clients in various fields:

EMPLOYMENT LAW

General employment related matters – negotiating and implementing governmental facilities for staff restructuring, advising on employment schemes for foreign employees, employees' profit sharing, advising on wages and bonuses payment, overtime and senior positions (executives) powers, maternity/paternity and disabled people rights, advice on prohibitions to terminate the employment.

Investments and set-ups; real estate operating company set-ups and investments including drafting and negotiation of joint venture, partnership and limited liability company agreements, investment advisory agreements, shareholder agreements and related documentation; single asset and portfolio acquisitions and dispositions; management, leasing and related operational issues including drafting and negotiation of leases, asset and property management agreements.

CORPORATE AND COMMERCIAL

- Corporate establishment and restructuring – assessing legal requirements for acquisitions, mergers, de-mergers, setting-up new companies;
- drafting by-laws for all types of corporate structures;
- Assisting during registration and obtaining required authorizations and licensing for operations;
- Assistance upon the increase or decrease of share capital using various methods (contribution in kind or in cash, debt equity swap and so on);
- Assessing legal requirements for winding off, spin-off, dissolution, liquidation and bankruptcy;
- Commercial Contracts drafting, negotiating and amending all types of commercial contracts (sale/purchase, rent, leasing, distribution, sponsorship, partnership, joint-venture, franchise, loan, credit, mandate, agency, assignment, construction, reparation, maintenance, security, mortgage, any type of collateral, insurance, advertising etc.);
- All compliance in corporate bodies' meetings and in any decision making process;
- Ensuring legal and secretarial assistance during general meetings of shareholders;
- Drafting documents related to corporate governance and proceedings to their duly registration and publication;
- Audit the material commercial contracts of the client;
- Assess their legal and regulatory compliance;
- Provide guidance for enhancing contractual performance and coverage in the case of non-performance;
- Periodically assess threatening commercial litigation and courses of action in the case of breach by the contractual partners and assist in conciliation procedures;
- Advise and applying for required authorizations



A low-angle, upward-looking photograph of a modern skyscraper with a glass facade, showing the grid of windows and the building's structure against a bright sky. The image is partially obscured by dark blue geometric shapes in the top-left and bottom-left corners.

Legal Services

MERGERS & AQUISITIONS

Mergers and Acquisitions Assistance in structuring complex merger and acquisition transactions; preparation of preliminary and final offers and related documentation; assisting during bidding procedures and/or direct negotiations;

providing legal services, including legal due-diligence, in order to assess key issues regarding the target (corporate issues, real estate, commercial contacts, financial agreements, authorization and licensing, competition compliance, IP protection compliance);

assessing key issues related to the implementation of the transaction (incorporation requirements, shareholders' agreements, re-authorization, tax related issues);

preparation and negotiation of the transaction documents and related documents; conducting meetings with the relevant Romanian authorities, proceeding to duly registration and publication.

REAL ESTATE ADVISORY

Commercial Transactions offering clients flexible and creative solutions to difficult problems across a broad range of transactions in the commercial real estate industry, including real estate private equity fund investments and set-ups;

real estate operating company set-ups and investments including drafting and negotiation of joint venture, partnership and limited liability company agreements, investment advisory agreements, shareholder agreements and related documentation;

single asset and portfolio acquisitions and dispositions; management, leasing and related operational issues including drafting and negotiation of leases, asset and property management agreements.

Accounting Services

It is difficult to make sound business decisions in today's global economy without having timely, reliable and meaningful financial data. Mirus can boost business success by making accounting systems work harder for management on a daily basis. Our services are tailored to meet clients' requirements. The right management decisions can then be made - whether the business perspective is global or local in-nature

STATUTORY ACCOUNTING

Design the computer system according to each individual business aiming to generate the required reports to our customer.

Process all monthly accounting documents and indicate possible missing supporting documentation in a timely manner

Prepare all required statutory reports: trial balances, sales and purchase ledgers, VAT returns, profit tax returns, & also submit the declarations with the related authorities in due time

Perform interim and year end statutory pack of financial statements, in the format required by local regulations

IFRS REPORTING

Prepare monthly/quarterly standalone financial statements in accordance with the International Financial Reporting Standards (IFRS)

ACCOUNTING REVIEWS

Perform accounting review on a monthly / quarterly basis by analysing significant transactions, checking the accuracy of accounting and proper and timely payment of taxes

Provide advisory services for creating and structuring the accounting processes and for elaborating accounting working procedures and methodologies.

ACCOUNTING REVIEWS

Perform accounting review on a monthly / quarterly basis by analyzing significant transactions, checking the accuracy of accounting and proper and timely payment of taxes. Provide advisory services for creating and structuring the accounting processes and for elaborating accounting working procedures and methodologies.

MANAGEMENT ACCOUNTS

Draft revenues and expenses budgets, management accounts (including a comparison between budgeted and actual results). Draft forecasts, create cost accounting procedures, financial key performance indicators. We also develop integrated planning methods and prepare other reports required by management and/or shareholders

CASH MANAGEMENT

The service includes preparation of payment documents, placing deposits, obtaining bank statements on a regular basis, on-line banking transactions, cash flow statements preparation.

ADMINISTRATION & OTHER SERVICES

This service includes issuing invoices for company's clients, assistance during external audit processes and tax audits, IFRS training for internal financial department, merger and acquisition projects



Payroll & HR Services

We help our new clients to gain a wide perspective on the Romanian labour market and support them in their HR activities, by offering high standard services, flexible solutions with promptness and commitment. We provide safe IT solutions in processing personal data, assuring highly confidential payroll compliance for our clients. Our aim is to provide our clients with high level of quality for the services acquired, allowing them to focus on their core business activities. Our wide range of payroll and HR Administration services is as follows:

Individual taxation solutions and labor legislation consultancy

Legislative compliance - permanent adaptation of the payroll software to the legislative changes.

Preparation of personnel documents: employment contracts, addenda, termination forms and maintain the personnel files updated

Preparation and filing of all the necessary changes in relation to the electronic register of employees

Review, adapt and design the Staff Handbook and assist clients during collective bargaining. We help our clients align their internal regulations with the legal requirements, provide advice during collective negotiations. Having years of experience in all industry sectors we are able to provide valuable input for our clients in order to standardize and organize their internal payroll procedures

Payroll taxation review and personnel files' audit During the transfer process from a provider to another, or periodically for assuring an accurate compliance of the payroll services, we review benefits, social allowances taxation, the personnel files and their reflection in the electronic register of employees

Customized payroll trainings, seminars & workshops

Our clients have access to a series of events like professional trainings, workshops and seminars, aimed to align their processes with the latest regulations, market dynamics and trends.

Monthly payroll

We provide timely and accurate payroll compliance services, including payroll calculations, retroactive adjustments, automatic solutions for salary data import, preparation & submission of all the monthly social security, tax returns, annually fiscal forms.

Upon client's choice, depending on the desired level of confidentiality, we can perform salary payments through internet banking or prepare the salaries and related payroll taxes' payment file

We provide our clients with accounting entries upon specifications for a direct import in the accounting software

Standard and customized reports

We offer flexible reporting solutions designing the payroll deliverables together with our clients suited for their needs
The payroll compliance activity involves corresponding with authorities. We take on this burden, having all the formalities prepared and filed on behalf of our clients. We also assist during labor and tax inspections on payroll matters
Payroll process improvement advisory



Employer of Records Services

Many Companies in their activities faced the situations when the staff is overloaded, and to hire a new employee is unprofitable, and the work should be made professionally and in time. In this case the personnel lease could help. Mirus understands the necessity and importance of hiring and properly on-boarding the best talent in the workforce and we are the partners that any organization needs when looking for additional personnel for determined periods.

Leasing of personnel is a relatively new concept for the labor market in Romania. We provide integrated personnel services for your company to get the needed efficiency. The major advantage of the integrated personnel services provided by us is that we deal with anything related to management and organization of human resources, from recruiting to payroll – including for foreign citizens (expatriates) – so that the activity of your company carries on at a desired pace.

Personnel leasing lowers costs for administration and accounting agenda (we ensure all the activities connected with contracts, register and deregister at the health insurance company, we deal with work incapacity, labour and insurance office controls, communicate with state offices and other institutions, keep the records which are required by the law).

Mirus is accredited by MMSSF and has the necessary resources to administrate and cover such a need by providing the necessary personnel.

Global Mobility Services

Mirus provides assistance on immigration and other matters to companies, multinational corporations, as well as middle market companies, public institutions and foundations. Mirus offers its clients a variety of services to meet the needs of a global workforce.

Immigration & Tax Services

- Guidance and assistance throughout the entire process or obtaining the right type of Visa (for business, work, commercial activities or other purposes-assignment);
- Residence Permits for non EU citizens;
- Registration certificate for EU citizens all EU citizens that envision an extended stay in Romania and members of their family, including children, have to obtain this document
- Issuance, renewal, and cancellation of Work Authorization (as assignee, local employee, etc.) or Authorization to act as a freelancer;





Expertise in the validation of studies abroad/ Acknowledgement of Studies with the Ministry of Education - compulsory process for obtaining work authorization. This service includes our handling of the translation, authentication, acknowledgement and validation with the Ministry of Education of the apostilled (the apostilles are to be obtained from the country which issued the document) or over legalized as the case might be, study diploma

Registrations with the National House for Health Insurance (C.N.A.S.) - non- EU citizens assigned by a foreign employer to a Romanian company and their family members have to register with Romanian Health System. Without the proof that they have paid these social contributions, they will not receive the Residence Permits extension

Immigration services also include dealing with Tax Authorities, National House for Health Insurance and preparing the application file, Territorial Labour Inspectorate notification, managing the process and liaising with the relevant authorities (Romanian Immigration Office, Embassies or Consulates, Education Ministry, Trade Register, Health Insurance Body etc.) on behalf of the client

Family reunion - advisory services for bringing in Romania their family; obtaining a family reunification Visa and R/P or Residency card (for non EU citizens married with EU citizens assigned to work in Romania)

Preparation and submission of monthly 224 tax returns (for assignees)

Obtaining from the Tax Authority a certificate attesting the income tax paid in Romania – certificate issued according to the Double Tax Treaty concluded between Romania and their home country. Based on this certificate, the persons assigned in Romania who were taxed in their home country as well, can deduct or be exempted from paying the income tax in their home country.

The certificate may also be obtained for foreigners who were on local payroll in Romania.

Consulting & Compliance Services

- Customized solutions with all relevant information including timing and costs, fact and data gathering, legislative news and client specific immigration policies and procedures for all categories of employment including international and domestic assignments
- Preparing spreadsheets and comparative analyses between different types of work structures depending on the number of employees;
- Compliance with the international and domestic immigration and tax laws, social security system
- Repatriation services.
- Planning and advising on corporate immigration programs and strategies

Merger & Acquisitions

VALUATION TARGET COMPANY ANALYSIS & DUE DILIGENCE

- Potential Target and Investor Screening
- Synergy Analysis
- Transaction Structuring & Execution (Spin-Offs, Carve-Outs, Recapitalizations, Buyouts, Bolt-on Acquisitions, and Asset Disposals)
- Negotiation Process Assistance (owners, managers, and local authorities)

PROJECT FINANCE AND REAL ESTATE

- General Project Finance Advisory
- E.U. and Government Sponsored Project Advisory
- Feasibility Studies, Business Plans
- Documentation & Representation before public bodies and the European Commission
- Real Estate Transaction Structuring (Acquisitions, Disposals, Sale-Lease-Backs)

CAPITAL RAISING

- Debt & Capital Structure Advisory
- Debt and/or Equity Raising
- E.U. Programs Funding
- State Aid and Other Alternative Sources



Corporate Services

We ensure professional advice and support to clients, investors and high net worth individuals establishing business entities in Romania.

Our industry expertise and relationships allow us to promote dialog to better understand the needs. We identify and develop opportunities for success and guarantee client satisfaction by delivering the right solutions in the right place.

We provide fast and highly efficient formation and incorporation of companies and are able to provide management and administration facilities including domiciliation, accountancy, tax compliance and full secretarial services.

We provide combined and consolidated enterprise wide needed support services, based on specialized knowledge and best practices:

- Company Incorporation Services
- Domiciliation & Directorship Services
- Company Secretarial Services
- Statutory Reporting
- Bank Account Management
- Escrow Services
- Shelf Companies

Language Services

In our business, continuous and excellent communication with worldwide clients is the key to success. We have developed a team of professional translators and interpreters as part of our group to help us communicate and provide deliverables and prompt solutions using specialized client-specific terminology.

Our work is defined by joint efforts of project managers, professional translators, editors and proofreaders to ensure authenticity and quality. Projects are selectively assigned to specialized translators based on their experience in various fields. CAT tools and terminology bases are permanently updated and improved.

Professional interpreters are always present to accompany our experts during meetings and conferences. In case communication may be rendered easier or additional information is needed in order to surpass language barriers and understand country and cultural specificity of deals, transactions or legislation, we can rely upon our team of translators and interpreters.

Specialized Translations

We have a vast experience in translating highly specialized documents related to a wide range of industries, including technical, legal, pharma, energy, IT&C, cosmetics, and the list may continue.

Certified and Legalized Translations

All our translators are authorized by the Ministry of Justice and we benefit from a long-lasting collaboration with Public Notary Offices.

Apostille and Overlegalization

We can provide our support in case an apostille or overlegalisation is required, depending on the organization or the country for which the translation is intended.

Simultaneous and Consecutive Interpreting

Whether consecutive interpretation for client meetings, or simultaneous interpretation for large conferences is required, we can assign the best interpreters of our team to meet such needs.

Website Translation and Localization

We adapt the format and content of any website to any specific language and culture so that it seems natural to that particular country or region.

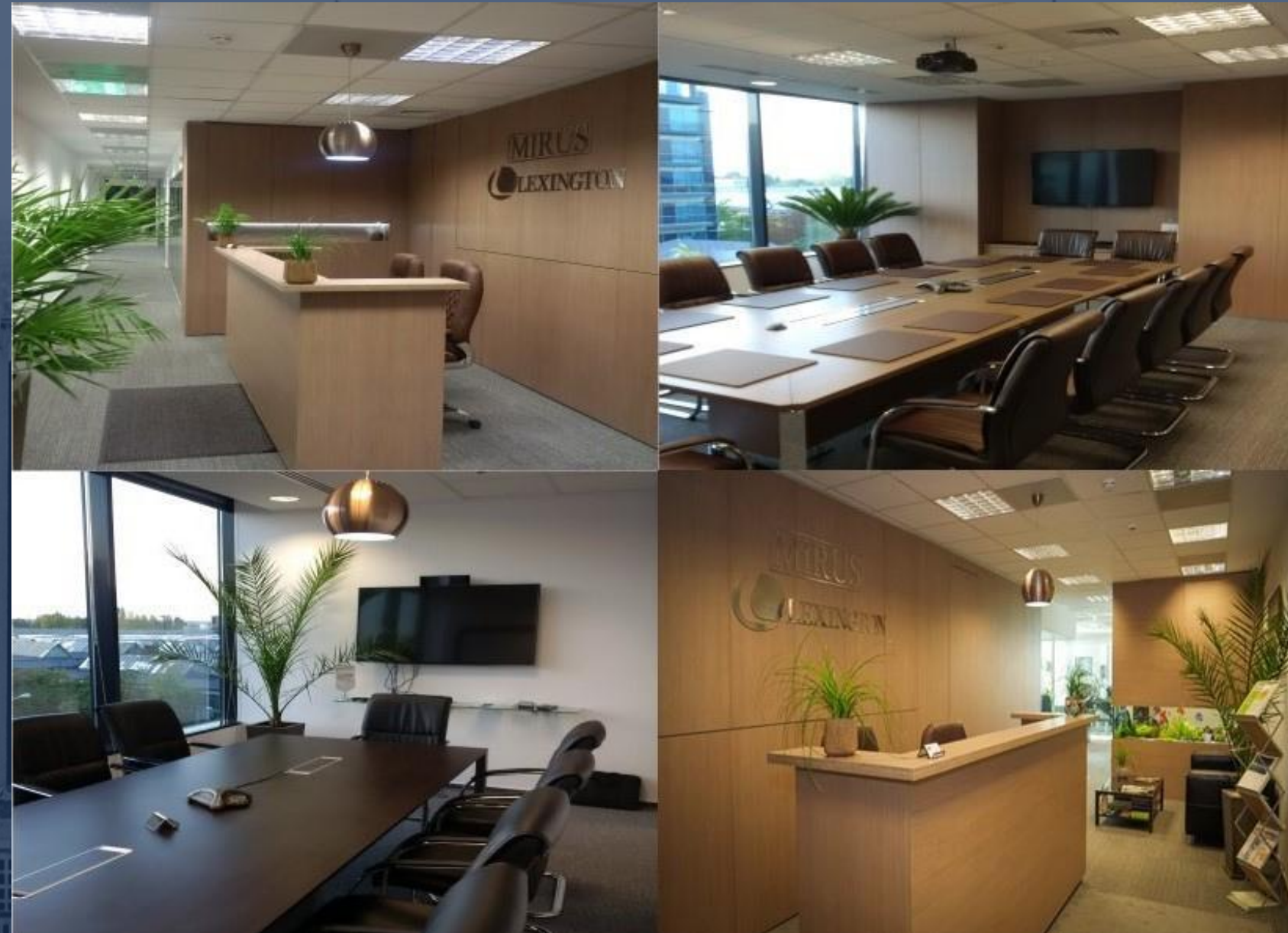
Content Proofreading and Format Editing

These are the crucial final stages of any writing process. Confusing or even costly outcomes may result if such stages are not adequately performed. We take time and care to carry out a proper check in any of our translation languages.



Our Office

As we continue to grow, a natural step of that process requires more space. Our new office is significantly larger, giving our staff a greatly improved work environment, as well as room for continued expansion. From our new office we will be able to work even more effectively. We celebrated this move on our company's 10th birthday, a symbol of the long-term success of our firm.



Besides our headquarters localised in Bucharest, our offices can be found also in Sibiu & Cluj-Napuca.

Contact Details

GET IN TOUCH

HEADQUARTERS ADDRESS

Our main office is conveniently located in the north part of Bucharest, in the immediate vicinity of Central Business District, with the easiest access to Bucharest International Airport.

26 Biharia Street, 1st District, Bucharest 013981, Romania

PHONE NUMBER

+ 40 (31) 405 10 17

EMAIL ADDRESS

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